



John Behr, Ph.D.

John Behr, PhD is a consulting psychologist with over 25 years of specialization in the assessment and development of talent. He is currently executive coach to a number of C-Suite executives in large corporations. He has conducted thousands of assessments for the selection, promotion and development of people at all levels and has led large-scale leadership development initiatives to align businesses' culture and objectives.

Dr. Behr is a recognized expert in the areas of executive coaching and executive assessment. He has worked with a variety of Fortune 500 companies as well as non-profit organizations to deliver a wide range of development-focused assessment and development programs. A representative list of clients includes Abbott, Amazon, BP, Chicago Public Schools, Exelon, Federal Reserve Bank, Navistar, S.C. Johnson & Son, United Airlines and the U.S. State Department.

John obtained his MS and PhD degrees in Industrial and Organizational Psychology from the Illinois Institute of Technology. He is active with the American Psychological Association, the Illinois Psychological Association, and the Society for Industrial and Organizational Psychology. He is certified in a multitude of professional assessment tools. He has served on the board of examiners for the Lincoln Award for Business Excellence (Baldrige Award for Illinois). He teaches courses in business psychology and psychological tests and measurement at Northwestern University.

Areas of Expertise

- Executive Coaching
- Leadership Coaching
- Team Coaching
- New Leader Transition Acceleration
- Motivational Interviewing
- Executive assessment
- Emotional Intelligence
- Crucial Conversations
- Cultural Assessment & Change
- Cognitive-Behavioral Change
- Positive Psychology

Certifications

- OPQ and other SHL Tools
- LEA and other MRG Tools
- 16 Personality Factor
- CCL 360-Feedback Tools
- Hogan Personality Tools
- Lominger Architect Suite
- CPI
- Herman Brain Dominance
- Watson Glaser
- Myers Briggs Type Indicator
- FIRO-B
- PAPI 3 Personality Assessment